

Teams' Attributes

TD 03, TD 14, TD 20, TD 22,
TD 25, TD 31, TD 35

TD 13, TD 18, TD 19, TD 24, TD
27, TD 36

TD 02, TD 05, TD 08, TD 09, TD 23,
TD 26, TD 28

TD 04, TD 06, TD 10, TD 12, TD 16, TD
29, TD 30, TD 32, TD 33

TD 01, TD 07, TD 11, TD
15, TD 17, TD 21, TD 34

Highly directive, control driven

Executing influence-based orders

Consensus based working

Doers (teams) make decisions, management as
advisory (managers shape the culture)

Autonomous structure,
inspirational leadership

Leaders' Attributes

LD 01, LD 07, LD 10, LD 12, LD 15,
LD 17, LD 25, LD 30, LD 32, LD 42

LD 02, LD 03, LD 11, LD 19, LD 22,
LD 26, LD 29, LD 39

LD 05, LD 06, LD 18, LD 34, LD 36, LD
40, LD 41

LD 04, LD 09, LD 13, LD 14, LD 24,
LD 31, LD 33, LD 38, LD 08

LD 16, LD 20, LD 21, LD 23, LD 27,
LD 28, LD 35, LD 37, LD 43, LD 44