

LD 01

Creates and controls
plans



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LD 07

Ensures compliance to
rules\plan
execution\commitments



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LD 10

Sets individual targets



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LD 12

Primarily focuses to
satisfy upper
management



LD 15

Complains about 'them'



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LD 17

Analyze and plans for
perfection



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LD 25

Never lets
errors/failures to
happen



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LD 30

Demands regular status reporting



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LD 32

Defines and assigns
tasks



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LD 42

Utilizes individual
capacity/efforts



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LD 02

Assign team(s) targets



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LD 03

Asks for explicit
measurements of
activities\output



LD 11

Escaletes small issues



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LD 19

Knows solutions to the problems, and directs teams/individuals with the answer



LD 22

Creates plans and ensures the execution via its direct reports/senior people



LD 26

Tracks progress via its
direct reports/senior
people



LD 29

Arranges buy-in to
rules\plans



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LD 39

Focuses on teams
capacity/efforts
utilization



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LD 05

Cares feedback - 'more'
from the top
management



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LD 06

Triggers some feedback mechanisms inside its team(s)



LD 18

Co-creates plans
together with the
team(s)



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LD 34

Ensures consensus on
rules\plans\quality
standards.



LD 36

Provides boundary
conditions for teams to
set their
targets/working
environment



LD 40

Tracks progress via
visiting team events



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LD 41

Search to delegate more



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LD 04

Creates visibility around
progress



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LD 09

Asks probing questions
before coming up with
solutions



LD 13

Delegates planning & execution



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LD 14

Gives

advice\coaches\facilitates
for targets



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LD 24

Creates an environment
where teams can
self-organize & create
value



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LD 31

Delegates all but critical
decisions &
responsibilities



LD 33

Provides a vision &
strategy and that people
can connect to



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LD 38

Partners and
collaborates with other
units/peers



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LD 08

Tracks business results
and achievements



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LD 16

Creates an environment
where results are highly
visible to everyone and
owned by everyone



LD 20

Receives and embraces
feedback from every
direction



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LD 21

Encourages people to own the problems and stimulates continuous improvement



LD 23

Interacts with its team(s)
regularly to
support/grow them



LD 27

Inspires\guards culture



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LD 28

Facilitates
entrepreneurship &
growth for every
employee



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LD 35

Facilitates people &
organization to act with
a Greater Goal in mind



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LD 37

Foster collaboration
thru the organization
at all levels



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LD 43

Values behaviors which include collaboration, curiosity, flexibility, teamwork, and a willingness to take chances and to learn



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LD 44

Serves people more than
demanding from them



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