

TO DO

# Agile Trainings & Programs Catalog

acm ▶





Applying Professional Scrum (APS)  
Professional Scrum Master (PSM)  
Professional Scrum Master II (PSM II)  
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Professional Agile Leadership - Evidence Based Management (PAL-EBM)  
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Lean-Agile Procurement



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## SCALED AGILE

Leading SAFe 6.0	SAFe Scrum Master (SSM)
SAFe Program Consultant	Lean Portfolio Management (LPM)
SAFe Product Owner/ Product Manager (POPM)	SAFe for Teams (SP)



Certified LeSS Practitioner

## ▶ ACM Agile Trainings

- Gamified Agile & Scrum Training (GST)
- Gamified Kanban Training (GKT)
- Gamified Product Owner Training
- "OKR" Goal Setting, Implementation and Follow-Up Training (OKR)
- Agile & Scrum Discovery Workshop
- Business Agility & Leadership Workshop
- Liberating Structures 101
- Product Backlog Management Workshop
- Agile HR Fundamentals Training
- Behavioural Insights in Agile
- CELEMI Agile Move Training
- Servant Leadership Training
- Agile Leadership Training
- Agile Awareness Session
- Agile Awareness Session for Leaders
- Product Owner & Scrum Master Roles Training



## IT Technical Trainings

Applying Professional Scrum for Software Development  
(APS-SD)



# Scrum.org Trainings





## Applying Professional Scrum (APS)

This training which is organized by Scrum.org, promotes participants to start Scrum practice properly and quickly by discovering the Agile perspective and the basis of Scrum. This is a beginner level training for teams that will start or have just started to practice Scrum.

### Certification:



**Who should attend:** All roles that will work closely with managers, Scrum team members or teams from different sectors who want to implement agility with Scrum in the organization they work for.

### Duration:

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



## Professional Scrum Master (PSM)

This training organized by Scrum.org, is an advanced training that focuses on the role of the Scrum Master, which is critical in implementing Scrum properly and leading organizational change.

### Certification:



*After passing the PSM I exam, there is a discount for the PSM II exam.*

**Who should attend:** Anyone can participate with basic knowledge of Scrum, including Scrum Masters, Scrum team members, Agile Coaches and leaders in the organization they work for.

### Duration:

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



## Professional Scrum Master II (PSM II)

This training organized by Scrum.org, is an advanced training that focuses on the Scrum structure and the Scrum Master role and, unlike the PSM training, goes into detail on how the participants will serve the development team, the Product Owner and the organization.

### Certification:



*After passing the PSM II exam, there is a discount for the PSM III exam.*

**Who should attend:** Experienced Scrum Masters, Agile Coaches, and anyone who wants to improve in the Scrum Master role with a full understanding of the Scrum framework.

### Duration:

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



## Professional Scrum Product Owner (PSPO)

This training, which is organized by Scrum.org, provides participants with an in-depth understanding of the Product Owner role and responsibilities. Using the Scrum framework, it creates all the necessary infrastructure to enable the team to produce the maximum value.

### Certification:



*After passing the PSPO I exam, there is a discount for the PSPO II exam.*

**Who should attend:** Everyone can participate having basic knowledge of Scrum, including those who work as Product Owners, Scrum Masters, Agile Coaches and leaders.

### Duration:

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



## Professional Scrum Master & Product Owner (PSMPO)

This training organized by Scrum.org, which aims to develop the competencies of Scrum Masters and Product Owners in the same environment with a common mindset, provides the participants with the opportunity to benefit greatly from having a common understanding and have more space to focus on learning together by blending the content.

### Certification:



*This course includes free attempts at both the Professional Scrum Master I (PSM I) and Professional Scrum Product Owner I (PSPO I) globally recognized certification exams.*

**Who should attend:** Professionals in the role of Product Owner and Scrum Master in Scrum teams.

*\*It is planned as a private group training only for organizations.*

### Duration:

**Onsite:** 3 days

**Virtual:** 5 half days

**Suggesting Sizing:** 15-20



## Professional Agile Leadership - Evidence Based Management (PAL-EBM)

Evidence-Based Management™ (EBM) framework which is an Agile approach to help leaders guide their teams toward continuously improving customer outcomes, organizational capabilities, and business results. EBM focuses on customer value and intentional experimentation to systematically improve an organization's performance and achieve their strategic goals.

### Certification:



**Who should attend:** All professionals in leadership roles including executives, managers, Scrum Masters, Product Owners, Tribe Lead, Chapter Lead, coaches, and consultants

### Duration:

**Onsite:** 1 day

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



## Professional Scrum with Kanban (PSK)

This training which is organized by Scrum.org, teaches Scrum practitioners how to provide additional benefit by integrating Kanban practices into their processes. This is training for people that already know and practice Scrum.

### Certification:



**Who should attend:** Anyone who uses Scrum to bring products to market, including the Product Owner, Agile Coaches, Development Team, and Scrum Masters.

### Duration:

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



## Scaled Professional Scrum (SPS)

This training prepared by Scrum.org focuses on how organizations with Scrum teams can scale the Agile way of working and mindset across the organization. “Scaling Scrum” training is an advanced training based on practical application.

### Certification:



**Who should attend:** Leaders who will design, implement and manage the scaling of Scrum in organizations; Scrum Masters, Agile Coaches, change initiators and leaders.

### Duration:

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



# Kanban University

## Trainings







## Team Kanban Practitioner (TKP)

This training, content of which has been approved by Kanban University, lays the groundwork for the formation of the mindset that is aimed to be reached in the cultural transformation process within the organization. It teaches the Kanban principles, practices, and metrics required for the improvement of values such as transparency and quality within the team and the creation of a sustainable working environment. This is a beginner level training for all team members that will practice Kanban.

**Certification:**



**Who should attend:** Team leaders, managers, Kanban Masters, Agile Coaches, Agile transformation leaders and anyone who wants to take the first step with Kanban.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### Kanban System Design (KSD)

This training, content of which has been approved by Kanban University, is an application level training which teaches Kanban principles, practices and metrics required for visualizing the currently used systems and evolving them into a structure fit for purpose at team, department or organization level and minimizing waiting points in flow management by establishing decision-making mechanisms. This is a beginner level training which is suggested for leaders whose organizations are in the process of agile and cultural transformation and who are responsible for this transformation.

**Certification:** -

**Who should attend:** Team leaders, managers, Kanban Masters, Agile Coaches, Agile transformation leaders and anyone who wants to take the first step with Kanban.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### Kanban System Improvement (KSI)

This training, content of which has been approved by Kanban University, is an advanced-level training which studies the competences/perspectives that are required to spread Kaizen culture and easily guide the organization in the desired way by using turning/crisis points and teaches the sustainable steps on the way to evolutionary change to become a foreseeable organization.

**Certification:**



**Who should attend:** Team leaders, managers, Kanban Masters, Agile Coaches, transformation leaders and anyone who wants to improve Kanban systems who have completed KSD training and want to become a Kanban Management Professional.

**Duration:**

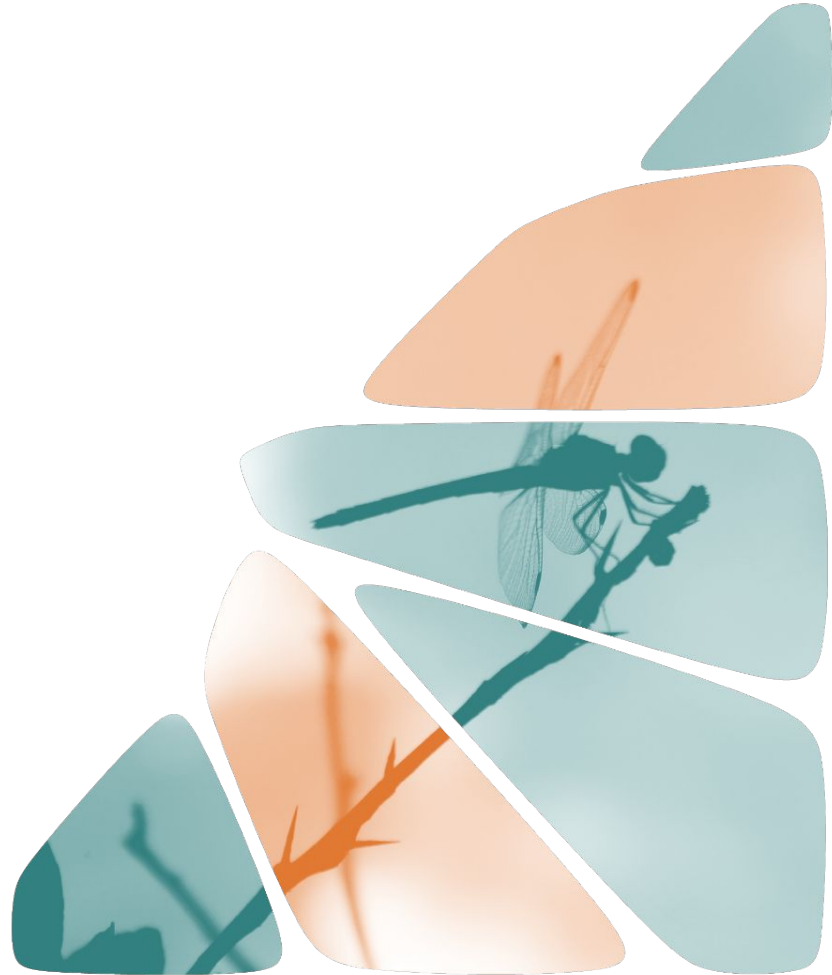
**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



# Scaled Agile Trainings





### Leading SAFe® 6.0

Accredited by Scaled Agile, Leading SAFe 6.0 training emphasizes the importance of mastering business agility in order to be successful in the digital age, and provides insights on how to understand issues such as quality, productivity and speed to market.

**Certification:**



**Who should attend:** For leaders of a Lean-Agile change initiative to develop a Lean-Agile Mindset, and apply the principles and practices of the Scaled Agile Framework® (SAFe®).

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### SAFe® Program Consultant

This training organized by Scaled Agile is an advanced level training based on the knowledge required to realize corporate Agile transformation using the Scaled Agile Framework and the underlying lean thinking and product development processes.

**Certification:**



**Who should attend:** Employees, consultants, managers and leaders who will bring about change within the company.

**Duration:**

**Onsite:** 4 days

**Suggesting Sizing:** 15-20



### SAFe® Product Owner/Product Manager (POPM)

This course will let you develop the skill sets needed to guide the delivery of value in a Lean enterprise—and learn about the activities, tools, and mechanics used to manage backlogs and programs.



**Certification:**

**Who should attend:** Product Owner/Product Managers, Scrum Masters, Agile Coaches, Portfolio Managers, Leaders.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### SAFe® Scrum Master (SSM)

Organized by Scaled Agile, is an advanced training that explains how to create high-performance Agile teams as a Servant Leader and Agile Coach and how to coach these teams to deliver business value at maximum scale.

**Certification:**



**Who should attend:** Anyone who wants to become a Scrum Master, team leaders who want to understand the Scrum Master role, Agile Coaches, and SAFe Release Train Engineers who want to coach Scrum Masters in their roles.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### SAFe® Lean Portfolio Management (LPM)

Organized by Scaled Agile, it helps determine portfolio strategy, how to integrate feedback from budgeting, and how to adapt to change while maintaining the funding vision and roadmap.



**Certification:**

**Who should attend:** Scrum Master, Product Owner, Project-Program-Portfolio-Product Managers, Team Leaders, Managers or Agile Transformation team members.

**Duration:**

**Onsite:** 3 days

**Virtual:** 4 half days

**Suggesting Sizing:** 15-20



### SAFe® for Team (SP)

Organized by Scaled Agile helps you learn about your role in the team and how to work with others as part of the team, how to plan the work, how to apply the Scaled Agile Framework and Agile principles.

**Certification:**



**Who should attend:** All team members and professionals with basic level Lean-Agile knowledge.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



# LeSS Trainings





## Certified LeSS Practitioner Training

The Certified LeSS Practitioner training is a detailed course covering how Scrum is applied to product development at scale, LeSS principles, structure and rules. It is an application-level course that provides the basics needed to get started with LeSS.

### Certification:



**Who should attend:** Team members with basic Scrum knowledge, Scrum Masters, Agile Coaches and anyone involved in LeSS studies.

### Duration:

**Onsite:** 3 days

**Suggesting Sizing:** 15-20





# Lean-Agile Procurement Trainings





## Lean-Agile Procurement Training

Lean-Agile Procurement and Procurement Processes Training, accredited by the Lean-Agile Procurement Alliance, highlights the importance of a more agile purchasing process in order to gain competitive advantage in the digital age. Throughout the training; You will learn how your organization can improve its ability to find new partners, services, products, discover ways to radically improve time to market due to increased market demand.

### Certification:



**Who should attend:** All professionals working in the purchasing or sales departments as well as Lean/Agile experts.

### Duration:

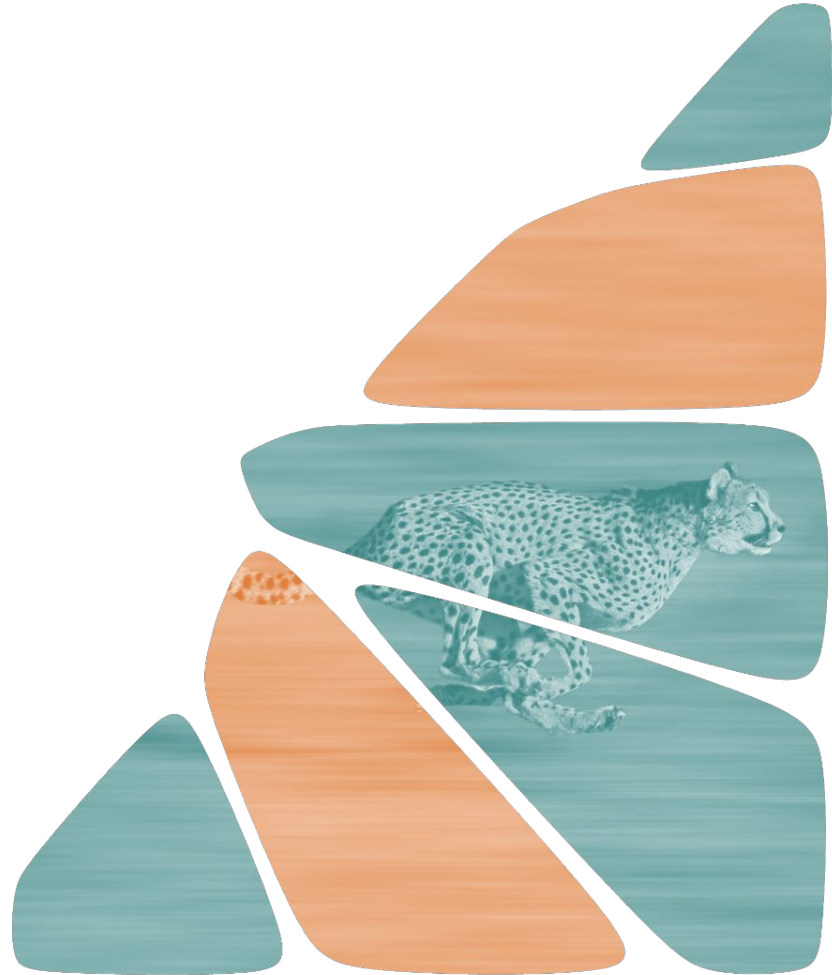
**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



# ACM Agile Trainings





### Gamified Agile & Scrum Training (GST)

It supports the participants to explore the fundamentals of Agile approaches and Scrum with both theoretical and example applications. It is an introductory course that explains how to unlock value quickly, with a customer focus, despite the increasing complexity and high rate of change.

**Certification:** ACM Agile participation certificate

**Who should attend:** All roles that will work closely with managers, Scrum team members or teams from different sectors who want to implement agility with Scrum in the organization they work for.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### Gamified Kanban Training (GKT)

Adopting the flow-based evolutionary change model, Lean contributes to organizational transformation by conveying basic information about Kanban's philosophy and principles. It is an introductory course where participants will learn by experiencing how to design a Kanban system in their organization.

**Certification:** ACM Agile participation certificate

**Who should attend:** Team leaders, managers, Kanban Masters, Agile Coaches, transformation leaders and anyone who wants to take the first step with Kanban.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### “OKR” Goal Setting, Implementation and Follow-Up Training

It is a beginner level training that offers tips to adapt to change much more effectively by setting goals that are more focused, more aligned and constantly updated with the “OKR” method.

**Certification:** ACM Agile participation certificate

**Who should attend:** All professionals working in various fields, especially human resources, leadership, product management, marketing, software, planning, from different sectors, who want to achieve valuable business results by defining what really matters with OKR, can attend the training.

**Duration:**

**Onsite:** 1 days

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



### Agile & Scrum Discovery Workshop

It is designed to provide general information sharing and awareness about Agile approaches and Scrum. It is an introductory training for all employees seeking paradigm shift experience in productivity and next generation management.

**Certification:** ACM Agile participation certificate

**Who should attend:** Managers, Scrum team members or all roles that will work closely with teams from different sectors who want to implement agility with Scrum in their organization.

**Duration:**

**Onsite:** 1 days

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



### Business Agility & Leadership Workshop

It is a beginner-level training that aims to radically change the way you do business and make it agile in order to bring the right value to the market faster in the digital age, and triggers the expansion of the Agile way of doing business to the entire organization.

**Certification:** ACM Agile participation certificate

**Who should attend:** All managers who want to learn the Agile perspective and benefit from Agile practices in their own organization.

**Duration:**

**Onsite:** 1 days

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



### Liberating Structures 101

This course deepens in practical ways to generate ideas that will make everyone on the team feel part of the work being done and help produce better results.

**Certification:** ACM Agile participation certificate

**Who should attend:** All Agile team members, Product Owners, Scrum Masters, Agile Coaches, managers.

**Duration:**

**Onsite:** 1 days

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



### Product Backlog Management Workshop

It is an application-level training that provides practical knowledge on Agile scope and backlog management, Agile planning, effective user story writing and prioritization.

**Certification:** ACM Agile participation certificate

**Who should attend:** Product Owners, Product Managers, Scrum Masters, Agile Coaches, anyone who wants to learn the product management approach of Agile methods.

**Duration:**

**Onsite:** 1 days

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



### Agile HR Fundamentals Training

This training is prepared for people who want to apply the Agile perspective in their Human Resources practices. It is a beginner-level training that teaches how to apply the Agile perspective in their own field and relationships, and how to trigger business agility as the heart of Agile transformation in their own organization.

**Certification:** ACM Agile participation certificate

**Who should attend:** Leaders and professionals working in the field of HR in the organization they work for, Transformation Leaders who take part in the change and transformation process, Agile Coaches who are curious about the human-oriented reflections of Agile, and all professionals who want to approach Agile from an HR perspective.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 half days

**Suggesting Sizing:** 15-20



### Behavioural Insights in Agile Training

It is an introductory course that will analyse how people make decisions, what rationality lies behind irrational behavior, and how decision-making processes can be supported benefiting from our experience in Agile transformation and implementation.

**Certification:** ACM Agile participation certificate

**Who should attend:** Agile Coaches, transformation leaders, Scrum Masters, Kanban Masters, team leaders, managers and anyone who wants to improve the Agile methods continuing in their organizations can attend this training.

**Duration:**

**Onsite:** 1 days

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



### CELEMI Agile Move Eğitimi

Agile Move simulation aims to teach the concept of Agile by experiencing it through concrete and everyday situations. You will find solutions to the difficulties of a fictitious company in a safe simulation environment, and you will instantly see the results of every decision you make.

**Certification:** ACM Agile participation certificate

**Who should attend:** Manager, Project Manager, Product Developers, Product Owners, Scrum team member or all roles that will work closely with the teams will be able to gain valuable insights for themselves in this training.

**Duration:**

**Onsite:** 1 days

**Virtual:** 1 half days

**Suggesting Sizing:** 15-20





## Agile Leadership Trainings

Agile Leadership Training aims to address the participants in an interactive format why the agile approach is necessary in today's world where the speed of change and complexity is accelerating, what the agile mindset is, how a fast and continuous value stream can be created, and the individual and organizational requirements to realize these.

**Certification:** ACM Agile participation certificate

**Who should attend:** All roles that will work closely with managers, Scrum team members or teams from different sectors who want to implement agility in the organization they work for.

**Duration:**

**Onsite:** 1 days

**Virtual:** 2 half days

**Suggesting Sizing:** 15-20



## Agile Awareness Session

With the awareness session, it is aimed to create a "sense of urgency" in company management, executives, employees and stakeholders and to provide the necessary transparency for all individuals touched by the transformation process.

**Certification:** ACM Agile participation certificate

**Who should attend:** Scrum Master, Product Owner, Project-Program-Portfolio-Product Managers, Team Leaders, Manager or Agile Transformation team members who are involved in portfolio decisions and/or responsible for the portfolio process in the organization they work for.

**Duration:**

**Onsite:** 0.5 days

**Virtual:** 0.5 days

**Suggesting Sizing:** 20-50



### Agile Awareness Session for Leaders

Agile Awareness Session for Leaders introduces you to agile philosophy and invites you to practice the next generation management model.

**Certification:** ACM Agile participation certificate

**Who should attend:** Scrum Master, Product Owner, Project-Program-Portfolio-Product Managers, Team Leaders, Manager or Agile Transformation team members who are involved in portfolio decisions and/or responsible for the portfolio process in the organization they work for.

**Duration:**

**Onsite:** 0.5 days

**Virtual:** 0.5 days

**Suggesting Sizing:** 20-50



### Gamified Product Owner Training

It is an advanced level training that provides the competencies of the Product Owner role, backlog creation and management, and how to reveal customer-focused value as quickly as possible despite increasing complexity and high speed of change.

**Certification:** ACM Agile participation certificate

**Who should attend:** Anyone with basic knowledge of Scrum, including Product Owners, Scrum Masters, Agile Coaches and leaders, can participate in the training.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 days

**Suggesting Sizing:** 20-50



## Servant Leadership Training

This training focuses on Servant Leadership and the basics of Servant Leadership responsibilities. You will learn what it means to move from being a transactional leader towards being a transformational leader. Learning new practices through group examples will help you learn and experience this new way of thinking and behaving.

**Certification:** ACM Agile participation certificate

**Who should attend:** Scrum Masters, team leaders and managers.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 days

**Suggesting Sizing:** 20-50



## Product Owner & Scrum Master Roles Training

While learning the expectations and competencies of Scrum roles in depth, it also makes the expectations of these roles transparent from each other, providing Product Owners and Scrum Masters with the opportunity to learn together.

**Certification:** ACM Agile participation certificate

**Who should attend:** It is an interactive training that anyone with basic knowledge of Scrum can attend, including Scrum Master and Product Owner, Developers who plan to move into these roles, and Human Resources employees.

**Duration:**

**Onsite:** 2 days

**Virtual:** 3 days

**Suggesting Sizing:** 20-50



# Scrum.org IT Technical Trainings





## Applying Professional Scrum (APS-SD)

Applying Professional Scrum for Software Development, Agile and DevOps practices organized by Scrum.org; It is a hands-on training where you will experience providing quality software by using Participants will work in Scrum Teams and create code in a realistic software system.

### Certification:



**Who should attend:** All Scrum Team members and IT professionals, including the Scrum Master and Product Owner.

### Duration:

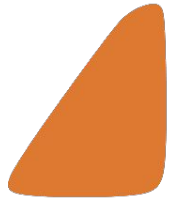
**Onsite:** 3 days



Professional Agile Leadership Essentials (PAL-E)

## ▶ ACM Agile Programs

- Product Owner Growth Program
- Scrum Master Growth Program
- Chapter Lead Growth Program
- Agile Coach Camp



# Scrum.org Programs





## Professional Agile Leadership Essentials (PAL-E)

This training which is organized by Scrum.org, is a management level training which defines the characteristics of agile organizations and agile leaders who will lead these organizations, examines how agile transformation will be handled within the organization and at a cultural level.

### Certification:



**Who should attend:** It is for all managers, directors, Agile Coaches and team leaders from different sectors who want to implement agility with Scrum in their organization.

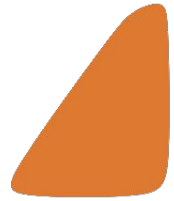
### Duration:

**Onsite:** 4 days

**Virtual:** 4 half days

**Suggesting Sizing:** 15





# ACM Agile Programs





## Product Owner Growth Program

With this training program, specially designed for Product Owners and enriched with real-life applications, you can support the development of competence in the presence of experts with high industry experience and support the team in the light of practical knowledge in order to develop successful products.

**Certification:** ACM Agile participation certificate

**Who should attend:** Product Owner

**Prerequisite:** Having worked in Agile teams for 6 months or more, PSM I, CSM etc. Having an Agile certificate and continuing to take an active role in the Agile team throughout the program.

**Duration:** 10 weeks

**Suggesting Sizing:** 15



## Scrum Master Growth Program

Thanks to this applied training program specially designed for Scrum Master, Agile Coach and Agile consultants, you can support your competence development in the presence of experts with high industry experience and have an opportunity to improve yourself.

**Certification:** ACM Agile participation certificate

**Who should attend:** Scrum Master and Agile Coach

**Prerequisite:** Having worked in Agile teams for 6 months or more, PSM I, CSM etc. Having an Agile certificate and continuing to take an active role in the Agile team throughout the program.

**Duration:** 10 weeks

**Suggesting Sizing:** 15



### Agile Coach Camp

It is a training program consisting of a total of 3 modules that helps organizations to train their own Agile Coaches in their Agile transformation journey and thus to make the transformation journey sustainable and permanent.

**Certification:** ACM Agile participation certificate

**Who should attend:** Agile Coach

**Each Modul Duration:** 5 weeks

**Suggesting Sizing:** 15



### Chapter Lead Growth Program

This program, specially designed for Chapter Leads, clarifies the roles in agile organizations and addresses practices on how to effectively manage relationships and measure the value produced.

**Certification:** ACM Agile participation certificate

**Who should attend:** Chapter Lead, Tribe Lead, Product Owner and CoE Lead.

**Prerequisite:** Having worked in Agile teams for 6 months or more, PSM I, CSM etc. Having an Agile certificate and continuing to take an active role in the Agile team throughout the program.

**Duration:** 5 weeks

**Suggesting Sizing:** 15



As ACM Agile, we work with many leading organizations around the world. We are happy to share with you the experience gained from our cooperation with more than 750 organizations and over 20,000 professionals for 17 years, by the most experienced Agile consultants in Europe.



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